

CALL FOR APPLICATIONS

THE SAHR JUSTICE FELLOWSHIP



Strategic Advocacy
Human Rights

Are you working on a strategic case, or seizing an opportunity for law or policy reform to end sexual gender-based violence?

If so, this call is for you!

[Quick Link to the Application Form](#)

Deadline: Friday, 3 March 2023

Background

SAHR is calling for applications from Human Rights Defenders (HRDs) who are seizing an opportunity for law and policy reform, or, litigating a case of strategic interest, to end Sexual and Gender-Based Violence (SGBV).

The objective of the Fellowship is to amplify the knowledge and skills of HRDs who are contributing to litigation, law or policy reform on SGBV. Organizations are also encouraged to nominate HRDs who will benefit from this Fellowship and in turn, contribute back to the organization's own initiatives towards law and policy reform.


ABOUT SAHR

SAHR is a peer-network of human rights defenders from all over the world. Our mission is to fuel a worldwide network of Human Rights Defenders (HRDs) to strengthen laws, policies and practices to end SGBV. We deliver our mission through 2 key initiatives: SAHR Justice Advocacy and SAHR Justice Lab and Fellowship.

- We influence laws and policies on SGBV by contributing to high-level policy reform initiated by human rights organizations and institutions such as the Offices of the UN Special Rapporteurs and the International Criminal Court.
- We empower and build the capacity of HRDs to increase the effectiveness of their participation in law and policy reform initiatives.

 We have an inspiring selection of justice activism resources for your mind and soul.

 [Sign up](#) to get your own copy of our newsletter Reimagining Justice to your inbox and be the first to know of SAHR fellowship opportunities.

 Check out our dialogue with Azar Nafisi on the [power of subversive literature](#) and our [justice lab](#) with tips for activists working on sexual harassment complaints.

To learn more about SAHR, [visit us here](#).

THE FELLOWSHIP

Influencing law and policy is a form of participation and power. Law and policy work has traditionally been the domain of policy-makers and it requires know-how and practical skills in policy/legal communication and writing.

SAHR recognises that to effectively end SGBV, HRDs working at the frontlines must be equipped to effect change at law and policy level. They need to be able to develop a point of view and position a solution. When HRDs can master these skills and speak as co-equals with government leaders, that is when we can truly influence justice and close the gender justice gap.

The objective of this Gender Justice Legal Defenders Fellowship Program is to resource and accompany human rights defenders working to close that gap.

Who can apply?

We invite individual applicants under the age of 40 who identify themselves as women, trans and gender-nonconforming to apply.

Organizations are also encouraged to nominate HRDs who will benefit from this Fellowship and in turn, contribute back to the organization's own initiatives towards law and policy reform.

Applicants must be able to demonstrate a commitment to advancing human rights and equal access to justice for women, LGBTQIA+ and gender-nonconforming individuals.

Applicants from all over the world will be considered.

How long is the Fellowship?

The duration of the fellowship is 1 year.

What do Fellows do during the Fellowship?

They can use the time to work on their projects.

What is the fellowship stipend?

Fellows will receive a total stipend of **USD \$3,000.00**. The stipend will be distributed in 3 installments and can be used to cover personal and project-related expenses.

What are the reporting requirements?

One short narrative report in the SAHR template due on 14 March 2024. No financial report on use of stipend is needed.

What are expected of Fellows?

- Work on their projects towards law/policy reform or case in their countries.

- Fellows are expected to run 2 workshops or roundtables in their community to encourage people's participation in high-level change-making.
- Participate in 3 SAHR Justice Lab workshops (1 hour each, once every quarter) which will be designed to support Fellows in their projects.
- Submit one simple narrative report at the end of the Fellowship.

What can Fellows expect?

On a needs-basis, Fellows can expect support and mentorship of peer experts in SAHR's network. Through SAHR Justice Lab workshops, Fellows will chart out their change theory, get constructive feedback on their work and learn about solutions used in other countries. They will also ultimately strengthen their command and use of international human rights standards in their work.

Eligibility Criteria

Fellows who fulfill the below criteria will be eligible to apply:

- Do you identify as a woman, trans or gender non-conforming person?
- Are you a human rights defender with experience in community organizing or activism?
- Can you demonstrate that you are working on an existing or high-potential case, or law and policy reform initiative in your country?
- Are you addressing issues involving survivors from under represented and under resourced communities who are rendered vulnerable by intersecting inequalities, including survivors living with disabilities; LGBTQIA2S ¹persons; afro-descendants; indigenous persons; ethnic, religious and caste minorities; migrants; and those living in urban slum areas, rural areas, refugee camps, occupied territories and in conflict-affected settings?

If you would like a preliminary assessment as to whether your project fits the criteria, we are here to help you. Please email us your question at fellowship@sa-hr.org

Please note that SAHR will only support projects related to a specific law and policy reform initiative or a systematic case of gender-based violence. Applications concerning academic research or activities or financial support for attending training will not be supported.

¹ The acronym LGBTQIA2S stands for Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex, Asexual, Two-Spirit, and the countless affirmative ways in which people choose to self-identify.


APPLICATION PROCESS

Please submit this completed [application form](#) in English.

A full proposal consists of:

- The application form. You may preview all the questions on the application form [here](#).
- Your resume or CV (uploaded to the application form)
- One letter of recommendation (uploaded to the application form)
- [Optional] 2-3 minute video recorded by your phone about YOU and your project (uploaded onto the form, or sent via Whatsapp to +39-349-94-17-215).

Full proposals are to be submitted in English.

 If you encounter technical difficulties, send an email with this proposal and all required documents to fellowship@sa-hr.org

Deadline for applications: Friday, 3 March 2023

NOTE: your responses are not automatically saved and you cannot return to the form once you leave the browser. So please save your answers in a separate document. If you face technical difficulties, please copy and paste the questions from the application form into a word document and answer them there. You can email it along with the other required documents to fellowship@sa-hr.org “your name_country” in the subject line.

We will not consider multiple submissions from the same applicant or proposals that include several project ideas in a single submission.

Previous applicants of SAHR Gender Justice Fellowship are eligible to reapply on the basis of the previously submitted project or a new project.

The selection panel will only invite a limited number of candidates to interview. If you are selected, we will notify you at least two weeks in advance of the interview.

Please contact us at fellowship@sa-hr.org if you have any questions or technical difficulties.

FELLOWSHIP TIMELINE


Below is an approximate timeline of what the Fellowship will look like. As project timelines may change, the timeline will be discussed during project design.

Application deadline	Thursday, 23 February 2023
Interviews with shortlisted candidates	End of February/ First week of March 2023
Announcement of selected candidates	Thursday, 9 March 2023
Welcome and orientation	Wednesday, 15 March 2023
1:1 First consultations with SAHR team to determine project outlines and outcomes	End of March 2023
Fellows submit project outline to SAHR	Wednesday, 5 April 2023
Disbursement of first installment of Fellowship stipend	Upon contract signing
First SAHR workshop (1 hour)	Mid-May 2023
SAHR - Fellows 1:1 <i>first</i> project check in/consultation	Mid-June 2023
Second SAHR Workshop (1 hour)	Mid-August 2023
SAHR - Fellows 1:1 <i>second</i> project check in/consultation	Mid-September 2023
Third SAHR Workshop (1 hour)	3rd week of November 2023
SAHR - Fellows 1:1 <i>third</i> project check in/consultation	December 2023
Close of project and final report	Based on Fellow (but within 1 year of the contract signing)


FINAL REMARKS

We wish you all the best with your application.

Do keep connected with SAHR. As a peer-network of HRDs, we are always looking to connect with HRDs from different parts of the world.

 We have an inspiring selection of justice activism resources for your mind and soul. Be the first to learn about SAHR Fellowship and work opportunities. [Sign up to our newsletter!](#)

 Follow SAHR on [Facebook](#) and [Instagram](#)

 Check out our latest [justice lab for tips](#) on addressing sexual harassment complaints!