



Strategic Advocacy  
Human Rights

Strategic Advocacy for Human Rights, Inc. (SAHR)

### Volunteer Board Members – Vacancies

[Strategic Advocacy for Human Rights \(SAHR\)](#) is a US [501\(c\)\(3\)](#) founded in 2008 as a students' movement. Today it is a peer-led network with a mission to *fuel a worldwide network of Women Human Rights Defenders (WHRDs)<sup>1</sup> to strengthen laws, policies and practices to end Sexual and Gender-Based Violence (SGBV).*

WHRDs are at the frontlines of change working to strengthen survivors' access to justice and end SGBV. In order to influence change at the systemic level and push for feminist, survivor-center and intersectional change in law and policy, SAHR was created to resource WHRDs with a network and the tools and knowledge to support them. We do this through three programs:

- 1) *The Gender Justice Fellowship*: we amplify the knowledge and skills of HRDs who are contributing to litigation, law or policy reform on SGBV. During the Fellowship, Fellows are supported with advice, mentorship and coaching by their peers as they embark in a law or policy reform opportunity or pursue an investigation or prosecution of a strategic case.
- 2) *The Justice Lab and the Justice Podcast*: we disseminate knowledge and tools to influence law and policy reform and memorialize the works and ideas of advocates and experts in the field.
- 3) *The SAHR Justice Advocacy*: we network with international organizations, governments and policymakers to influence systemic changes in law and policy. Through our advocacy, the SAHR network submits thematic reports, connects WHRDs to policy makers and contributes inputs to legal and policy reform at the international level.

In the context of the crisis in Afghanistan, we also established a Coalition of Afghan Legal Experts (CALE) and human rights defenders to exchange strategies to push for international accountability for acts of gender persecution perpetrated by the Taliban, and increase women's access to justice.

### **Board of Directors (BoD)**

SAHR is dedicated to recruiting the board members it needs to ensure maximum impact. SAHR strives to support and promote excellence in board service. The SAHR Board of Directors comprises leaders from the development, humanitarian and legal sectors who are dedicated to the organization's mission.

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<sup>1</sup> According to OHCHR, Women human rights defenders (WHRDs) are all women and girls working on any human rights issue ("women defenders" and "girl defenders"), and people of all genders who work to promote women's rights and rights related to gender equality. It also includes any civil society actors who may not self-identify as human rights defenders or those who work on non-traditional human rights fields (journalists, social workers, advocates, activists, peacebuilders, private actors, development and humanitarian actors, etc.). It includes Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex, Asexual, and + (LGBTQIA+) activists, as issues related to sexual orientation and gender identity are part of achieving gender equality.



Our board members champion the importance of exceptional board leadership and believe that each and every organization needs a strong and effective board to fully realize its potential for good. In addition to the standard roles and responsibilities of a board member, our board members are active advocates and ambassadors for the organization and are fully engaged in identifying and securing the financial resources and partnerships necessary for SAHR to advance its mission.

We invite and celebrate new potential board members of all abilities, and all identities: ethnicity, faith/spiritual tradition, gender, gender identity, political affiliation, race, sexuality, socio-economic background and other people who experience limitations or harm from the traditional power structures. We prioritize the leadership, experiences, and identities of historically marginalized peoples. We intend for the board to be representative of the wider SAHR community. We are all enriched by the great diversity of the human family.

#### Positions

Volunteer SAHR Board Members

#### Functions

Governance/Partnership-building/Fundraising/Advocacy/Ethics/

#### Descriptions

Serving on the SAHR Board of Directors is an extraordinary opportunity for an individual who is passionate about strengthening leadership and governance in the nonprofit sector. Board members are expected to: fulfill its fiduciary responsibilities.

- Attend about four board meetings per year.
- Contribute to developing and implementing policies, procedures and processes that are key to good organizational governance.
- Secure the financial resources necessary for SAHR to achieve its mission.
- Leverage personal relationships and connections to help the development committee and staff identify and solicit potential funders of an agreed-upon amount annually.
- Represent SAHR to their respective communities and to advocate for SAHR's mission, programs, and services as appropriate.

Board terms last for one year and are renewable.

**We are currently looking for the following four profiles :**

*PROFILE 1: Treasurer/Finance management professional*

*PROFILE 2: Fundraising/partnership-building professional*

#### How to apply

Please submit a CV (no more than two pages) and cover letter (no more than one page) to [board@sa-hr.org](mailto:board@sa-hr.org) by **30 June 2023**, detailing why you are interested in becoming a board member and how you would contribute to meeting SAHR's objectives and fulfill SAHR's mission.